



Helping young people to shape their Scouting

**Deputy District Youth Commissioner
(14-25)
Vacancy Information**

scouts.org.uk/join
[#SkillsForLife](https://twitter.com/SkillsForLife)


Scouts
Grimsby &
Cleethorpes

About us

Overview of Youth Shaped

At Scouts, we provide young people with the opportunities to develop Skills for Life – including confidence to speak up, feeling empowered to make a difference and being ready to take the lead.

That's what being youth shaped is all about. Our programmes and decisions are shaped by young people, working in partnership with volunteers.

The difference you'll make to young people

Youth commissioners help young people to make their voices heard and improve scouts for the better. You'll be working to help more young people get the opportunity to speak up and take the lead – skills and experiences that set them up for the future. And in the process, you'll get to learn plenty of new skills yourself too.



The current vacancy

We're currently looking for a **Deputy District Youth Commissioner** to join the District Youth Commissioner Team here at Grimsby & Cleethorpes District Scouts.

What does a deputy youth commissioner do?

Deputy Youth Commissioners are volunteers responsible for helping to drive youth shaped in their local area. They support volunteers, shape the programme, influence decisions that we make at Scouts and take the lead.

They are aged 14-25 at appointment and enable volunteers to embed the ideas and decisions of young people into local Scouting.

They play a key role in the leadership and management of the District. They need to motivate both volunteers and young people. Responsibilities in a deputy youth commissioner role vary, but may include:

- Supporting volunteers to put the views and ideas of young people at the heart of their section's programme
- Promote participation in the YouShape award in their District, as well as top awards
- Help to ensure that young people get regular opportunities to take the lead, including promoting participation in the young leader's scheme
- Inspire and motivate young people in the District, ensuring they know about all the different opportunities available to them in Scouting, including when they reach 18 years old
- Ensure that young people are at the heart of decisions.

Support every step of the way

Deputy District Youth Commissioners are line managed by the District Youth Commissioner, who will help you set objectives and work with you towards improving local youth shaped Scouting.

Support and direction are given by the District Commissioner (Adult Support).

Each County also has a County Youth Commissioner who will be able provide support.

And the UK Youth Commissioner team are also here to support Youth Commissioners too - running inductions, events, webinars and more. So you'll have support available whenever you need it.

What you'll get from the role

Being a Deputy Youth Commissioner is an amazing role. As well as helping to drive youth shaped locally and giving young people a say, you'll also be learning loads of new skills and having fun along the way.

You'll get experience and develop skills that will look seriously impressive on a CV or university application - things like teamwork, communication and organisation, but also experience with governance, working with young people and leading others.

Across the UK, there are now over 600 Youth Commissioners doing amazing things. Ready to join them?

“Applying to become Youth Commissioner was genuinely one of the best decisions I’ve ever made. Through this role I’ve learned so much, got to work with a really great team, and made a big difference to the experience of young people in Scouts”.

“I never thought I’d get the role, but I decided to apply anyway just in case. 3 years later, I’m so glad I did. I’d recommend applying to everyone who is considering it”.

“What surprised me most when starting the role was the amazing support that was available from my local team and other youth commissioners. I’ve made new friends and gotten to work with some great people”.

“Seeing the difference this role makes to young people is the best part. I’ve watched young people speak up and shape their Scouting experience for the better – and I couldn’t be more proud”.

How the process works

Process

Thank you for your interest in volunteering.

You can apply for the role using the application form available at www.gycscouts.org.uk/ddyc-search

Application forms can be returned via email to carol.dillon@gycscouts.org.uk or posted to:

Deputy District Youth Commissioner Search, c/o Mrs C Dillon, 68 Cyrano Way, Grimsby, DN37 9SG.

Key dates

The closing date for applications is **Sunday 28th November 2021**.

Following the closing date for applications, a shortlist will be generated. Shortlisted applicants may be invited to discuss their application further via an informal online interview in early December.

Further information

For more information, or for an informal chat about this vacancy, please contact Kayleigh Virgo, District Youth Commissioner at kayleigh.virgo@gycscouts.org.uk or Lee Woolsey, Deputy District Commissioner (Adult Support) at lee.woolsey@gycscouts.org.uk

More information can also be found at the below:

<https://www.scouts.org.uk/volunteers/running-your-section/youth-shaped/youth-commissioners/>



All about the role – Deputy District Youth Commissioner

Outline role description

Outline:

Deputy District Youth Commissioners work in partnership with the District Youth Commissioner as part of their team, undertaking delegated tasks and projects. The overall aim of the District Youth Commissioner Team is to ensure that young people from 4 to 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Responsible to:

District Youth Commissioner

Responsible for:

N/A

Main contacts:

Young people within the District, District Youth Commissioner, District Commissioners, District Youth Forum Lead, Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Commissioner, Scout Network Administrators, Assistant District Commissioners, District Chair, members of the District Executive Committee and its sub-committees, County Youth Commissioner and District Youth Commissioners from other Districts.

Appointment requirements (if over 18):

Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant Getting Started modules must be completed. A Wood Badge must be completed during the Appointment, and ongoing safeguarding and safety training must be completed.

Main tasks:

- Champion, encourage and contribute to the work to ensure that, by 2025, Scouting in the District is shaped by young people in partnership with adults
- Support youth shaped Scouting in the programme
- Embed young people in local decision making
- Develop young people in the District
- Wider engagement with the work of the District

Terms of appointment:

The exact duration of the appointment is to be confirmed. The role holder must be aged between 14-25 (they must take up the appointment before reaching their 25th birthday).

Expenses:

This is a voluntary role and not a paid role. Reasonable expenses in line with the District's Expenses Policy will be paid.

Person Specification

Age	
14 – 25 years old	Essential
Skills required	
Ability to work as part of a team	Essential
Excellent communication skills	Essential
Able to work well in meetings	Desirable
Excellent presentating and facilitating skills	Desirable
Able to work with young people and adults	Essential
Able to take on responsibility and meet deadlines	Essential
Knowledge required	
An understanding of the structure and principles of The Scouts	Desirable
Previous experience of youth shaped Scouting	Desirable
Qualities required	
Accept the policies and rules of The Scouts	Essential
Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform	Essential
Accept and promote Scouting's fundamentals and the implementation of the youth programme	Essential
Have enough time available to commit to the role	Essential
Willingness to promote the agreed viewpoints rather than perpetuate personal views	Essential