

# Role description for District Youth Commissioner

## Role Description

**Title:** District Youth Commissioner

**Outline:** As a member of the District Leadership Team, the District Youth Commissioner works in partnership with the District Commissioners and Chair of the District Executive Committee. The role is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

**Length of Appointment:** 3 years

**Responsible to:** District Commissioner (Adult Support)

**Responsible for:** Deputy District Youth Commissioner(s) and District Youth Forum Lead (if appointed)

**Main Contacts:** Young people within the District, District Commissioners, District Youth Forum Lead, Deputy District Youth Commissioners, Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Commissioner, Scout Network Programme Coordinators, Assistant District Commissioners, District Chair, members of the District Executive Committee and its sub-committees, County Youth Commissioner and other District Youth Commissioners.

**Appointment Requirements:** Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant Getting Started modules must be completed. A Wood Badge must be completed within three years, and ongoing safeguarding and safety training must be completed.

| Aim   |
|---|
| <ul style="list-style-type: none"> <li>Champion, encourage and lead the work to ensure that, by 2023, Scouting in the District is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the District Commissioners, District Chair, Group Scout Leaders and District Team.</li> </ul> |

**Grimsby & Cleethorpes Scouts**  
 Cherry Garth Scout Campsite  
 Scouts Lane  
 Humberston  
 Grimsby DN36 4SF

01472 733733  
 info@gycscouts.org.uk  
 gycscouts.org.uk



| Main Tasks  |
|---|
| <p><b>Supporting youth shaped Scouting in the Programme</b></p> <ul style="list-style-type: none"> <li>• Visit Section Meetings to talk and inspire young people and young adults about youth shaped Scouting and what is happening within their District.</li> <li>• Support Groups and Sections to provide local youth engagement opportunities including forums and ensure that all programmes are shaped by young people in partnership with adults.</li> <li>• Together with the District Scout Network Commissioner and Programme Coordinators, encourage Scout Network members to shape and lead projects and activities for the District Scout Network.</li> <li>• Encourage youth leadership at all levels within Groups and Sections (Young Leaders, Sixers &amp; Seconders, Patrol Leaders &amp; Assistant Patrol Leaders etc.)</li> <li>• Work with other members of the District Team to support Leaders and other adult volunteers to embed youth shaped Scouting.</li> <li>• Promote participation in the YouShape Award across all sections (when launched).</li> </ul> |
| <p><b>Developing Young People</b></p> <ul style="list-style-type: none"> <li>• Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.</li> <li>• Provide support to 18-25 year old members on Executive Committees.</li> <li>• Increase the role and participation of young people in the leadership and management of the District.</li> </ul>   |
| <p><b>Embedding Young People in Local Decision Making</b></p> <ul style="list-style-type: none"> <li>• Work with all members of the District to ensure that the views of young people are represented in decision making.</li> <li>• Encourage the creation and greater participation in meaningful Youth Forums</li> <li>• Appoint, support and manage a Youth Forum Lead.</li> <li>• Ensure that recommendations from the Youth Forum to the District Executive Committee and District Team are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.</li> </ul>  |
| <p><b>Wider Engagement</b></p> <ul style="list-style-type: none"> <li>• Establish a robust method of communicating with the District Commissioner and young people within the District.</li> <li>• Work as a key part of the District Leadership Team contributing and taking an active part in the delivery of the District Development Plan.</li> <li>• Work with the County Youth Commissioner to develop youth-shaped Scouting within the County, providing feedback to adults and young people.</li> <li>• Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).</li> </ul>   |

**Grimsby & Cleethorpes Scouts**

Cherry Garth Scout Campsite  
 Scouts Lane  
 Humberston  
 Grimsby DN36 4SF

01472 733733

info@gycscouts.org.uk  
 gycscouts.org.uk

 /gycscouts  
 @gycscouts

| Other tasks agreed with the District Commissioner (Adult Support) |
|---|
| •   |
| •   |
| •   |
| •   |
| •   |

## Person Specification

(E – Essential, D – Desirable)

### Age

- 18-25 years old at the time of appointment (can be in role up to 28<sup>th</sup> birthday) E

### Skills required:

- Ability to lead teams E
- Excellent written and communication skills E
- Be computer literate E
- Be self-motivated and be able to motivate others positively E
- Able to work well in meetings E
- Excellent presenting and facilitating skills E
- Ability to work and engage with young people aged 6 – 25 E
- Ability to work and engage with adult members E
- Be articulate E
- Ability to speak publicly E
- Ability to be persuasive E
- Ability to work within predefined limits (for examples timescales and budgets) E
- Ability to accept and positively respond to responsibility E

### Knowledge and experience:

- An understanding of The Scout Association's structure and procedures D
- Previous experience of youth involvement/participation D

### Qualities required:

- Accept the policies and rules of The Scout Association E
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform E
- Accept and promote Scouting's fundamentals and the implementation of the youth programme E
- Have time available, amongst other commitments to commit to the workload E
- Ability to meet deadlines E
- Be in a position to travel within the District, as required E
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views E

### Benefits to you:


- Employability skills
- Management experience
- Strategic thinking
- Key volunteer for a national not-for-profit organisation
- Build confidence
- Training available if required


#### **Grimsby & Cleethorpes Scouts**

Cherry Garth Scout Campsite  
Scouts Lane  
Humberston  
Grimsby DN36 4SF

01472 733733

info@gycscouts.org.uk  
gycscouts.org.uk

 /gycscouts

 @gycscouts