

Role description for Deputy District Youth Commissioner

Role Description

Title: Deputy District Youth Commissioner

Outline: Deputy District Youth Commissioners work in partnership with the District Youth Commissioner as part of their team, undertaking delegated tasks and projects. The overall aim of the District Youth Commissioner Team is to ensure that young people from 6 to 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Length of Appointment: Variable

Responsible to: District Youth Commissioner

Responsible for: N/A

Main Contacts: Young people within the District, District Youth Commissioner, District Commissioners, District Youth Forum Lead, Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Commissioner, Scout Network Programme Coordinators, Assistant District Commissioners, District Chair, members of the District Executive Committee and its sub-committees, County Youth Commissioner and District Youth Commissioners from other Districts.

Appointment Requirements (if over 18): Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant *Getting Started* modules must be completed. A Wood Badge must be completed within three years, and ongoing safeguarding and safety training must be completed.

Aim
<ul style="list-style-type: none">Contribute towards the work to ensure that, by 2023, Scouting in the District is shaped by young people in partnership with adults.This will be achieved by working as part of the District Youth Commissioner Team, in partnership with the District Commissioners, District Chair, Group Scout Leaders and District Team.

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Tasks may include (as agreed with the District Youth Commissioner):

Supporting youth shaped Scouting in the Programme

- Visit Section Meetings to talk and inspire young people and young adults about youth shaped Scouting and what is happening within their District.
- Support Groups and Sections to provide local youth engagement opportunities including forums and ensure that all programmes are shaped by young people in partnership with adults.
- Together with the District Scout Network Commissioner and Programme Coordinators, encourage Scout Network members to shape and lead projects and activities for the District Scout Network.
- Encourage youth leadership at all levels within Groups and Sections (Young Leaders, Sixers & Seconders, Patrol Leaders & Assistant Patrol Leaders etc.)
- Work with other members of the District Team to support Leaders and other adult volunteers to embed youth shaped Scouting.
- Promote participation in the YouShape Award across all sections (when launched).

Developing Young People

- Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.
- Provide support to 18-25 year old members on Executive Committees.
- Increase the role and participation of young people in the leadership and management of the District.

Embedding Young People in Local Decision Making

- Work with all members of the District to ensure that the views of young people are represented in decision making.
- Encourage the creation and greater participation in meaningful Youth Forums
- Support and manage a Youth Forum Lead.
- Ensure that recommendations from the Youth Forum to the District Executive Committee and District Team are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.

Wider Engagement

- Establish a robust method of communicating with the District Commissioner and young people within the District.
- Work as a key part of the District Leadership Team contributing and taking an active part in the delivery of the District Development Plan.
- Work with the County Youth Commissioner to develop youth-shaped Scouting within the County, providing feedback to adults and young people.
- Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).

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Other tasks agreed with the District Youth Commissioner
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Person Specification

(E – Essential, D – Desirable)

Age

- 14-25 years old at the time of appointment E

Skills required:

- Ability to work as part of a team E
- Excellent written and communication skills E
- Be computer literate E
- Be self-motivated and be able to motivate others positively E
- Able to work well in meetings D
- Excellent presenting and facilitating skills D
- Ability to work and engage with young people aged 6 – 25 E
- Ability to work and engage with adult members E
- Be articulate E
- Ability to speak publicly D
- Ability to be persuasive E
- Ability to work within predefined limits (for examples timescales and budgets) E
- Ability to accept and positively respond to responsibility E

Knowledge and experience:

- An understanding of The Scout Association's structure and procedures D
- Previous experience of youth involvement/participation D

Qualities required:

- Accept the policies and rules of The Scout Association E
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform E
- Accept and promote Scouting's fundamentals and the implementation of the youth programme E
- Have time available, amongst other commitments, to commit to the workload E
- Ability to meet deadlines E
- Be in a position to travel within the District, as required D
- A willingness to promote the agreed viewpoints rather than perpetuate personal views E

Benefits to you:



- Employability skills
- Strategic thinking
- Team working skills
- Volunteer for a national not-for-profit organisation
- Build confidence
- Training available if required

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